MINUTES WARRANT FOR ANNUAL TOWN MEETING TOWN OF SABATTUS MAY 16, 2019

AND ACTION TAKEN ON WARRANT FOR ANNUAL TOWN MEETING

Deputy Town Clerk Amy Duquette opened the meeting at 6:00p.m. and read the following:

State of Maine County of Androscoggin, ss.

To Interim Police Chief Sheila Wetherbee, a Constable of the Town of Sabattus, County of Androscoggin, State of Maine,

GREETING:

In the name of the State of Maine you are hereby required to notify and warn the voters of the Town of Sabattus, in said county, qualified by law to vote in Town affairs to meet at the Sabattus Town Office Building in the Community Room at 190 Middle Road in said Town, on Thursday, May 16, 2019, at 6:00 o'clock in the evening, then and there to act on the following articles:

ARTICLE 1. To choose a moderator by written ballot to preside at said meeting.

Action taken on Article1: Connie Castonguay nominated Mark Duquette as moderator of the town meeting. Guy Desjardins seconded the nomination. Ballots were cast. Mark Duquette is elected and sworn in by Amy Duquette, Deputy Town Clerk.

ARTICLE 2. To see if the Town, in accordance with 36 M.R.S.A. Section 505(1), will vote that the tax lists specified in 36 M.R.S.A. Section 709 be committed for collection on or before September 03, 2019.

Board of Selectmen Ought to Pass

Action taken on Article 2: Motion made by Guy Desjardins and seconded by Jean-Paul Curran. Vote taken, Article 2 passes.

ARTICLE 3. To see if the Town, in accordance with 36 M.R.S.A. Section 505(2) will vote to establish September 03, 2019 or 30 days after the tax bills are postmarked and mailed, whichever is later, as the due date for the first payment of the fiscal year 2019-2020 taxes and March 03, 2020 as the due date for the second payment.

Board of Selectmen Ought to Pass

Action taken on Article 3: Motion made by Connie Castonguay and seconded by Richard Lacombe. Vote taken, Article 3 passes.

ARTICLE 4. To see if the Town, in accordance with 36 M.R.S.A. Section 505(4), will vote that property taxes shall be delinquent if not paid by the dates established in Article 3 and that interest, at the rate of 8.0% per annum, shall be charged on all delinquent property taxes.

Board of Selectmen Ought to Pass

Action taken on Article 4: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 4 passes.

ARTICLE 5. To see if the Town, in accordance with 36 M.R.S.A. Section 506-A, will vote that a taxpayer who pays an amount in excess of that finally assessed shall be repaid the amount of the overpayment plus interest from the date of the overpayment at the annual rate of 8.0%.

Board of Selectmen Ought to Pass

Action taken on Article 5: Motion made by Connie Castonguay and seconded by Richard Lacombe. Vote taken, Article 5 passes.

ARTICLE 6. To see if the Town will vote to authorize the tax collector to accept prepayment of taxes, the amount collected not to exceed the previous year's taxes. Interest on any prepayment will be zero (0) percent.

Board of Selectmen Ought to Pass

Action taken on Article 6: Motion made by Guy Desjardins and seconded by Jean-Paul Curran. Vote taken, Article 6 passes.

ARTICLE 7. Shall the Town authorize the Selectmen to receive and appropriate non-property tax revenues to reduce the property tax commitment for the 2019-2020 fiscal year?

Anticipated non-property tax revenues for the fiscal year beginning July 01, 2019 include the following approximations of State and Town Revenues:

١.	Excise Tax	\$ 825,000
II.	Municipal Revenue Sharing	\$ 324,000
III.	Homestead Exemption Reimbursement	\$ 306,187
IV.	All Other Non-Property Tax Revenues	<u>\$ 439,361</u>
	Total ESTIMATED Non-Property Tax Revenues	\$1,894,548

Board of Selectmen Ought to Pass

Action taken on Article 7: Motion made by Guy Desjardins and seconded by Connie Castonguay. Vote taken, Article 7 passes.

ARTICLE 8. Shall the Town authorize the Selectmen to appropriate an amount not to exceed \$ 125,000 from Undesignated Fund Balance ("Surplus") to reduce the Property Tax Commitment for the 2019-2020 fiscal year?

FY 17/18	FY 18/19 (Current)	
\$125,000	\$125,000	
Board of Selectmen	Ought to Pass @	\$125,000

Action taken on Article 8: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 8 passes for an amount not exceed \$125,000.

PROPOSED FY20 OPERATIONAL BUDGET

ARTICLE 9. To see if the Town will vote to raise and appropriate the sum of \$ 387,671 to fund ADMINSTRATION and CODE ENFORCEMENT OFFICER (CEO)/Building Inspector (BI)/Licensed Plumbing Inspector (LPI) & Health Officer.

FY 17/18	FY 18/19 (Current)	
\$386,327	\$358,556	
\$ 363,921 Administration		
\$ 27,250 CEO		
\$ 387,671 Total		
Board of Selectmen	Ought to Pass@	\$ 387,671
Budget Committee	Ought to Pass @	\$ 387,671

Action taken on Article 9: Motion to amend the amount to \$384,671 made by Richard Lacombe and seconded by Connie Castonguay. Amendment passes. Vote taken, Article 9 passes at \$384,671.

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$ 518,157 to fund the POLICE DEPARTMENT.

FY 17/18 \$485,290	FY 18/19 (Current) \$508,748	
Board of Selectmen	Ought to Pass @	\$ 518,157
Budget Committee	Ought to Pass @	\$ 518,157

Action taken on Article 10: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 10 passes at \$518,157.

ARTICLE 11. To see if the Town will vote to raise and appropriate the sum of \$28,544 to fund ANIMAL CONTROL.

FY 17/18	FY 18/19 (Current)	
\$30,548	\$30,878	
Board of Selectmen	Ought to Pass @	\$ 28,544
Budget Committee	Ought to Pass @	\$ 28,544

Action taken on Article 11: Motion made by Jean-Paul Curran and seconded by Richard Lacombe> Vote taken, Article 11 passes at \$28,544.

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of \$ 152,475 to fund the FIRE DEPARTMENT.

FY 17/18	FY 18/19 (Current)	
\$143,226	\$ 142,209	
Board of Selectmen	Ought to Pass @	\$ 142,209
Budget Committee	Ought to Pass @	\$ 152,475

Action taken on Article 12: Motion made by Katherine Ver Sluis for the amount of \$152,475 and seconded by John Lipofsky.

Vote taken, Article 12 passes at \$152,475.

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of \$ 15,500 to fund the EMERGENCY FIRST RESPONDER PROGRAM (EMS).

FY 17/18 \$14,500	FY 18/19 (Current) \$14,500	
Board of Selectmen	Ought to Pass @	\$ 15,500
Budget Committee	Ought to Pass @	\$ 15,500

Action taken on Article 13: Motion made by John Lipofsky and seconded by David Lycette. Vote taken, Article 13 passes at \$15,000.

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of \$ 2,250 to fund EMERGENCY MANAGEMENT.

FY 17/18	FY 18/19 (Current)	
\$3,760	\$2,800	
Board of Selectmen	Ought to Pass @	\$ 2,250
Budget Committee	Ought to Pass @	\$ 2,250

Action taken on Article 14: Motion made by Connie Castonguay and seconded by Jean-Paul Curran. Vote taken, Article 14 passes at \$2,250.

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$554,867 to fund the PUBLIC WORKS DEPARTMENT.

FY 17/18	FY 18/19 (Current)	
\$484,089	\$549,033	
Board of Selectmen	Ought to Pass @	\$ 554,867
Budget Committee	Ought to Pass @	\$ 554,867

Action taken on Article 15: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 15 passes at \$554,867.

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$231,182 to fund the TRANSFER STATION.

FY 17/18	FY 18/19 (Current)	
\$206.633	\$ 205,678	
Board of Selectmen	Ought to Pass @	\$ 231,182
Budget Committee	Ought to Pass @	\$ 227,985

Action taken on Article 16: Motion made by Connie Castonguay for the amount of \$231,182 and seconded by Jean-Paul Curran.

Vote taken, Article 16 passes at \$231,182.

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$ 15,000 to fund the WAGE & BENEFIT ADJUSTMENT.

FY 17/18	FY 18/19 (Current)	
\$ 10,000	\$ 30,000	
Board of Selectmen	Ought to Pass @	\$ 15,000
Budget Committee	Ought to Pass @	\$ 15,000

Action taken on Article 17: Motion made by Connie Castonguay and seconded by Richard Lacombe. Vote taken, Article 17 passes at \$15,000.

ARTICLE 18. To see if the Town will vote to raise \$491,009 and appropriate the sum of \$587,933 to fund INSURANCES, PAYROLL TAX & RETIREMENT.

FY 17/18	FY 18/19 (Current)
\$ 462,416	\$ 482,027

<u>SELECTMEN</u>		BUDGET COMM	<u>IITTEE</u>
\$ 354,359	Insurances	\$ 354,359	Insurances
\$ 104,582	Payroll Taxes	\$ 104,582	Payroll Taxes
\$ 32,068	ICMA Retirement	<u>\$ 32,068</u>	ICMA Retirement
\$ 491,009	Total	\$ 491,009	Total

Board of Selectmen	Ought to Pass @	\$ 587,933
Budget Committee	Ought to Pass @	\$ 587,933

** \$96,924 of surplus revenues from the Maine Public Employee Retirement System (MPERS) Pool will be used to fund the Town's share of MPERS employer retirement contributions and not raised from property taxes.

Action taken on Article 18: Motion made by Jean-Paul Curran to raise \$491,009 and appropriate \$587,933 and seconded by Guy Desjardins.

Vote taken, Article 18 passes at \$491,009 raised and \$587,933 appropriated.

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$ 22,000 to fund BOARDS & COMMITTEES.

FY 17/18	FY 18/19 (Current)
\$22,000	\$20,500
SELECTMEN	BUDGET COMMITTEE
\$ 17,100 Selectmen	\$ 15,000 Selectmen
<u>\$ 4,900 Planning Board</u>	<u>\$ 4,900 Planning Board</u>
\$ 22,000 Total	\$ 19,900 Total
Board of Selectmen	Ought to Pass @ \$22,000
Budget Committee	Ought to Pass @ \$19,900

Action taken on Article 19: Motion made by Jean-Paul Curran for the amount of \$22,000 and seconded by Connie Castonguay. Motion to amend to \$19,900 made by John Lipofsky and seconded by Rebekah Krise. Motion to amend the amendment to \$20,500 made by Guy Desjardins and seconded by Corey Golob. The amendment for \$20,500 passes and becomes the motion. Vote taken, Article 19 passes at \$20,500.

ARTICLE 20. To see if the Town will vote to raise and appropriate the sum of \$ 128,650 to fund

PROFESSIONAL SERVICES.

FY 17/18 \$ 63,660	FY 18/19 (Current) \$ 65,000
SELECTMEN	BUDGET COMMITTEE
\$ 21,800 Legal	\$21,800 Legal
\$10,500 Engineering	\$10,500 Engineering
\$ 350 Planning	\$ 350 Planning
\$ 12,500 Audit	\$ 12,500 Audit
\$84,000 Annual Assessment	\$ 84,000 Annual Assessment
\$128,650 Total	\$128,650 Total
Board of Selectmen Budget Committee	Ought to Pass @\$ 128,650Ought to Pass @\$ 128,650

Vote taken, Article 20 passes at \$128,650.

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$ 29,000 to fund STORMWATER MANAGEMENT.

FY 17/18 \$ 30,000	FY 18/19 (Current) \$ 29,000	
Board of Selectmen	Ought to Pass@	\$ 29,000
Budget Committee	Ought to Pass @	\$ 29,000

Action taken on Article 21: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 21 passes at \$29,000.

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$ 60,668 to fund DISPATCH & E911/PSAP.

FY 17/18	FY 18/19 (Current)	
\$ 54,618	\$ 65,830	
Board of Selectmen	Ought to Pass @	\$ 60,668
Budget Committee	Ought to Pass @	\$ 60,668

Action taken on Article 22: Motion made by Connie Castonguay and seconded by Jean-Paul Curran. Vote taken, Article 22 passes at \$60,668.

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$ 16,500 to fund ORGANIZATIONS.

FY 17/18	FY 18/19 (Current)
\$ 17,070	\$ 16,300
\$ 4,800	Maine Municipal Association
\$ 5,100	Androscoggin Valley Council of Governments
\$ 2,000	Sabattus Lake Dam Commission
\$ 1,500	Sabattus Mountaineers**
<u>\$ 3,100</u>	Sabattus Veterans
\$16,500	Total
Board of Selectmen	Ought to Pass @ \$16,500
Budget Committee	Ought to Pass @ \$16,500

** \$ for the Sabattus Mountaineers would be appropriated from the fiscal year 2019-2020 snowmobile registration fee refund from the Maine Department of Inland Fisheries and Wildlife and not raised from property taxes. Said funds to be used to support recreational programs such as maintaining snowmobile trails, and for related conservation activities on land within the Town of Sabattus, that is available for use by the public.

Action taken on Article 23: Motion made by Jean-Paul Curran and seconded by Bruce Lovett. Vote taken, Article 23 passes at \$16,500.

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$157,918 to fund PUBLIC UTILITIES.

FY 17/18	FY 18/19 (Current)		
\$ 84,000	\$ 152,021		
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\$ 64,868	Operation	onal Utilities	
\$ 15,000	Street Lighting		
<u>\$ 78,050</u>	Sanitary District/Water Division (per PUC regulations)		
\$ 157,918 Total			
Board of Selectmen		Ought to Pass @ \$157,918	
Budget Committee		Ought to Pass @ \$157,918	

Action taken on Article 24: Motion made by Connie Castonguay and seconded by Rebekah Krise. Vote taken, Article 24 passes at \$157,918.

ARTICLE 25. To see if the Town will to raise and appropriate the sum of \$ 2,000 to fund GENERAL ASSISTANCE.

FY 17/18 \$ 0	FY 18/19 (Current) \$ 2,0000	
Board of Selectmen	Ought to Pass @	\$ 2,000
Budget Committee	Ought to Pass @	\$ 2,000

Action taken on Article 25: Motion made by Connie Castonguay and seconded by Jean-Paul Curran. Vote taken, Article 25 passes at \$2,000.

ARTICLE 26. To see if the Town will to raise and appropriate the sum of \$ 5,700 to fund NON-PROFIT ORGANIZATIONS

Non-Profit Organizations	Request
Rural Community Action Ministry	\$ 2,700
Safe Voices	\$ 2,000
Senior Plus	\$ 1,000
Total	\$ 5,700

FY 17/18 \$ 0	FY 18/19 (Current) \$ 6,200	
Board of Selectmen	Ought to Pass @	\$ 5,700
Budget Committee	Ought to Pass @	\$ 5,700

Vote taken, Article 26 passes at \$5,700.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to use up to **\$25,000** from undesignated fund balance in the event of overdrafts, unforeseen events or emergencies. Any use of this contingency arrangement must be voted on at a Select Board meeting and the expenditures made will be listed in the subsequent town report. Transfer of undesignated revenues in excess of \$25,000 must be authorized by the vote of a special town meeting.

Board of Selectmen	Ought to Pass
Budget Committee	Ought to Pass

Action taken on Article 27: Motion made by Rebekah Krise and seconded by Connie Castonguay. Vote taken, Article 27 passes.

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen to designate a representative to apply for and manage a grant from the Dept. of Conservation to help maintain snowmobile trails within Sabattus and authorize expenditure of funds to be reimbursed 30% by the snowmobile club and 70% by State Grant.

Board of Selectmen	Ought to Pass	
Budget Committee	Ought to Pass	

Action taken on Article 28: Motion made by Rebekah Krise and seconded by Richard Lacombe. Vote taken, Article 28 passes.

ARTICLE 29. To see if the Town will vote to appropriate OVERLAY of an amount not to exceed the state limitation in the calculation as set by the annual Municipal Valuation Return to cover abatements during the fiscal year.

> Board of Selectmen Budget Committee

Ought to Pass Ought to Pass

Action taken on Article 29: Motion made by David Lycette and seconded by Connie Castonguay. Vote taken, Article 29 passes.

PROPOSED FY20 CAPITAL IMPROVEMENT/EQUIPMENT BUDGET

ARTICLE 30. To see if the Town will vote to transfer \$48,450 from "Dispatch & E911/PSAP Capital Equipment" account to "Undesignated Fund Balance".

Board of SelectmenOBudget CommitteeO

Ought to Pass Ought to Pass

Action taken on Article 30: Motion made by Connie Castonguay and seconded by Richard Lacombe. Vote taken, Article 30 passes at \$48,450.

ARTICLE 31. To see if the Town will vote to appropriate the sum of \$10,000 from the Town's "Undesignated Fund Balance" for purchase on new voting machines

Board of Selectmen	Ought to Pass @	\$ 10,000
Budget Committee	Ought to Pass @	\$ 10,000

Action taken on Article 31: Motion made by Rebekah Krise and seconded by Wayne Heyward. Vote taken, Article 31 passes at \$10,000.

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$20,165 and appropriate the sum of \$30,000 from existing Police Department Capital Equipment funds for a total appropriation of \$53,165 to purchase and outfitting of a new police cruiser

> Board of Selectmen Budget Committee

 Ought to Pass @
 \$ 53,165

 Ought to Pass @
 \$ 53,165

Action taken on Article 32: Motion made by Jean-Paul Curran and seconded by Connie Castonguay. Vote taken, Article 32 passes at \$53,165.

ARTICLE 33. To see if the Town will vote to appropriate the sum of \$11,000 from the Town's "Undesignated Fund Balance" to purchase 5 new portable radios for the Police Department.

Board of Selectmen	Ought to Pass @	\$ 11,000
Budget Committee	Ought to Pass @	\$ 11,000

Action taken on Article 33: Motion made by Guy Desjardins and seconded by Richard Lacombe. Vote taken, Article 33 passes at \$11,000.

ARTICLE 34. To see if the Town will vote to appropriate the sum of \$ 2,000 additional funds from "Undesignated Fund Balance" for the purchase and installation of generator at Public Works. Last year's Town meeting appropriated \$21,000 for this purpose. The total appropriation would be \$23,000 for the generator.

Board of selectmen	Ought to Pass @	\$ 2,000
Budget Committee	Ought to Pass @	\$ 2,000

Action taken on Article 34: Motion made by Rebekah Krise and seconded by Connie Castonguay. Vote taken, Article 34 passes at \$2,000.

ARTICLE 35. To see if the Town will vote to appropriate the sum of \$32,740 from the Town's "Undesignated Fund Balance" for the last debt service payments, for the Public Works Dump Truck/ Plow Lease-Purchase Finance Agreement.

FY 17/18	FY 18/19 (Current)
\$ 32,740	\$ 32,740

Board of Selectmen	Ought to Pass @	\$ 32,740
Budget Committee	Ought to Pass @	\$ 32,740

Action taken on Article 35: Motion made by Guy Desjardins and seconded by Wayne Heyward. Vote taken, Article 35 passes at \$32,740.

ARTICLE 36. To see if the Town will vote to appropriate the sum of \$ 4,527 from the Town's "Undesignated Fund Balance" for the final annual debt service payments, for the Public Works small tractor/sidewalk machine Lease-Purchase Finance Agreement.

FY 17/18	FY 18/19 (Current)
\$ 4,527	\$ 4,527
Board of Selectmen	Ought to Pass @ \$4,527
Budget Committee	Ought to Pass @ \$4,527

Action taken on Article 36: Motion made by Rebekah Krise and seconded by Richard Lacombe. Vote taken, Article 36 passes at \$4,527.

ARTICLE 37. To see if the Town will vote to appropriate the sum of \$ 40,000 from the Town's "Undesignated Fund Balance" for the finance costs and first annual debt service payment, not to exceed a fiveyear finance agreement, to purchase a Public Works Dump Truck/Plow.

Board of Selectmen	Ought to Pass @	\$ 40,000
Budget Committee	Ought to Pass @	\$ 40,000

Action taken on Article 37: Motion made by Guy Desjardins and seconded by Richard Lacombe. Vote taken, Article 37 passes at \$40,000.

ARTICLE 38. To see if the Town will vote to appropriate the sum of \$ 2,500 from the Town's "Undesignated Fund Balance" for repairing of leaf retaining wall at the Transfer Station.

Board of selectmen	Ought to Pass @	\$ 2,500
Budget Committee	Ought to Pass @	\$ 2,500

Action taken on Article 38: Motion made by Richard Lacombe and seconded by Guy Desjardins. Vote taken, Article 38 passes at \$2,500.

ARTICLE 39. To see if the Town will vote to appropriate the sum \$ 31,500 from the Town's "Undesignated Fund Balance" for purchasing two (2) 40-yard and one (1) 20-yard roll-off containers for the Transfer Station.

Board of Selectmen	Ought to Pass @	\$ 31,500
Budget Committee	Ought to Pass @	\$ 21,000

Action taken on Article 39: Motion made by Rebakah Krise for the amount of \$21,000 and seconded by James Lowell. Amendment made by Connie Castonguay for \$31,500 and seconded by Jean-Paul Curran. Amendment passes.

Vote taken, Article 39 passes at \$31,500.

ARTICLE 40. To see if the Town will vote to raise the sum of \$ 25,000 for the deposit into the "Fire Department Capital Equipment Vehicle" account for the future replacement of Fire Department vehicles.

FY 17/18 \$ 50,000	FY 18/19 (Current) \$ 25,000	
Board of Selectmen	Ought to Pass @	\$ 25,000
Budget Committee	Ought to Pass @	\$ 25,000

Action taken on Article 40: Motion made by Guy Desjardins and seconded by Rebekah Krise. Vote taken, Article 40 passes at \$25,000.

ARTICLE 41. To see if the Town will vote to appropriate the sum of \$ 47,000 from the Town's "Undesignated Fund Balance" for mold remediation of the two Fire Department buildings.

Board of Selectmen	Ought to Pass @	\$ 47,000	
Budget Committee	Ought to Pass @	\$ 47,000	

Action taken on Article 41: Motion made by Rebekah Krise and seconded by James Lowell. Vote taken, Article 41 passes at \$47,000.

ARTICLE 42. To see if the Town will vote to appropriate the sum \$11,300 from the "Fire Department's Capital Equipment" account for purchasing and replacing of 1 ³/₄" and 2 ¹/₂" fire hoses.

Board of Selectmen	Ought to Pass @	\$ 11,300
Budget Committee	Ought to Pass @	\$ 11,300

Action taken on Article 42: Motion made by Rebakah Krise and seconded by Wayne Heyward. Vote taken, Article 42 passes at \$11,300.

Motion to adjourn at 8:07p.m. made by Connie Castonguay and seconded by Richard Lacombe.

Town meeting minutes of May 16, 2019, approved on June 4, 2019.

Mark Duquette, Chair

Jean Paul Curran, Vice-Chair

Guy Desjardins, Selectman

Richard Lacombe, Selectman

Connie Castonguay, Selectman

Reginald Bechard Bryan Chonko Christel Desjardins Amy Duquette Rebecca Golob Benjamin Krise Richard Lacombe Bruce Lovett Suzette Parks Yvonne Winslow Connie Castonguay Michel Curran Guy Desjardins Mark Duquette Corey Golob Rebekah Krise John Lipofsky David Lycette Kyle Russell

Gary Castonguay Zachary Campbell Alec Duquette Austin Gayton Wayne Heyward Gary LaBonte Karen Lipofsky Twila Lycette Katherine Ver Sluis